

Minutes
Committee on Equal Opportunities
Council on Postsecondary Education
March 26, 2012

The Committee on Equal Opportunities met March 26, 2012, at the Council office. Chair Joseph S. Weis presided.

ROLL CALL

Members present: Joseph Weis, Kim Barber, JoAnne Bland, Jerome Bowles, Juan Castro, Dennis Jackson, John Johnson, Lisa Osborne, Willis Polk, Wendell Thomas, and David Welch.

Arthur Lucas, Carl Rollins, and Kirby O'Donoghue did not attend.

COMMENTS BY ROBERT L. KING, CPE PRESIDENT

Council on Postsecondary Education President Robert L. King provided opening remarks to the CEO. President King also responded to David Welch's question regarding the University of Pikeville proposal. Mr. Welch asked that the members of the CEO receive a copy of the Pikeville study.

INTRODUCTION OF NEW CEO MEMBERS

CEO members introduced themselves to President Bob King and the institutional representatives. Returning CEO members: Mr. Jerome Bowles, Mr. John Johnson, Mr. Carl Rollins, Mr. Wendell Thomas, and Mr. David Welch. New members: Mrs. Kim Barber, Ms. JoAnne Bland, Mr. Juan Castro, Mr. Arthur Lucas, and Mr. Willis Polk. CPE/CEO members: Mr. Dennis Jackson, Mrs. Lisa Osborne, Ms. Kirby O'Donoghue, and CEO Chair Joe Weis.

APPROVAL OF MINUTES

The minutes of the October 17, 2011, meetings were reviewed. Mr. David Welch requested that the minutes be amended to reflect the vote and the motion that took place regarding the request to delay the Degree Program Evaluation. The CEO directed Council staff to make corrections to the section highlighting the vote of the degree program eligibility at the October 17, 2011, meeting minutes. Council staff agreed to amend the meeting minutes and present them at the next scheduled meeting, May 14, 2012.

Mr. Welch made a motion to amend the minutes. Mr. John Johnson seconded the motion. Ms. JoAnne Bland abstained.

Mr. Sherron Jackson engaged the CEO members in a discussion regarding the presentation made at the November CPE meeting for the action item on the postponement of the Degree Program Eligibility evaluation in January 2012. The CPE rejected the CEO's recommendation to postpone the Degree Program Eligibility evaluation.

President King received a copy of the recommendation presented at the November 2011 CPE meeting. He stated, " Mr. Weis, chair of the CEO provided an overview of the recommendation that the Council delay the annual assessment of equal opportunity goals as required by KRS 164.020 (19), and implemented through Kentucky Administrative Regulations 13KAR

2:060, the CEO recommends that the next assessment be conducted for the calendar year 2013; that was the recommendation that passed.”

The Council’s CEO voted at their October 2011 meeting to recommend that the Council delay the assessment of annual progress by institutions of equal opportunity goals until 2013, to allow institutions adequate time to implement the strategies of their newly adopted diversity plans. The Council staff will inform the CEO and institutions of its status of the recommendation immediately. Mr. Weis said he does not agree with the CEO recommendation due to the fact that the data does exist for the institutions to perform the annual assessment of the equal opportunity goals, and believes they should not be delayed.

There was a motion made by Mr. Weis, as chair of the CEO, to move that the recommendation be approved. Ms. Miller seconded the motion. Governor Patton asked for a roll call vote. The following voted yes to delay: Miller, O’Donoghue, Patton, Ridings and Jim Skaggs. The following voted no: Denton, Flanagan, Jackson, Osborne, McKinney and Weis. So the motion failed on a very close vote of 5-6.

Chairman Weis was consistent in his comments at both the CEO and the CPE meetings.

2012 DEGREE PROGRAM ELIGIBILITY

Dr. Rana Johnson presented a summary of the 2012-Degree Program Eligibility evaluation. Eight universities and twelve KCTCS institutions qualify for automatic status in 2012. Two universities (EKU and UK) showed progress on all objectives. Three KCTCS institutions (Bluegrass, Gateway, and Jefferson) showed progress on each of their six objectives. Four KCTCS institutions met fewer than four objectives and must request a waiver to implement new academic programs in 2012.

COLLEGE READINESS & STUDENT SUCCESS PRESENTATION

Dr. Sue Cain, Coordinator for College Readiness, and Dr. Melissa Bell, Student Success Director, provided a summary of initiatives that have taken place, as well as identified upcoming services and strategies that will assist the public postsecondary education system in closing the achievement gap.

Dr. Cain presented an update on college readiness, including college readiness indicators. Currently, she works with Adult Education as well as K-12. An update on Gear Up initiatives will be presented at the April CPE meeting.

Several CEO members requested additional information at the conclusion of Dr. Cain’s presentation: Gear Up handouts and ACT scores for African American and Hispanic students in the Commonwealth.

Dr. Bell discussed student success initiatives and highlighted several sessions scheduled to take place during the student success conference.

DIVERSITY PLANNING:
ACCOUNTABILITY,
MONITORING,
REPORTING

Dr. Aaron Thompson and Dr. Rana Johnson offered a brief discussion on the role of the CEO, diversity planning in 2012, and monitoring and reporting on the institutional diversity plans.

Dr. Thompson discussed the importance of aligning the Diversity Policy with the Strategic Agenda, Stronger By Degrees.

Members of the CEO agreed that a retreat should be scheduled to discuss, review, and revise, where appropriate, the mission, vision, and role of the committee to reflect a diversity planning environment. Mr. John Johnson suggested that the retreat be held May 17 (the anniversary of Brown v-Board of Education).

STATEWIDE DIVERSITY
PLANNING AND SUPPORT
PROGRAMS

Dr. Johnson highlighted several diverse activities scheduled to take place in June 2012. The GMSCPP Statewide Conference will be hosted by the University of Louisville, June 5-6, at the Belknap Campus.

The Academically Proficient High School Jr/Sr Diversity Conference will be hosted by Western Kentucky University, June 15-16, 2012.

Kentucky was awarded a grant by the Lumina Foundation to increase the number of degrees and credentials awarded to Latino/Hispanic students in the Commonwealth. The initiative is led by BCTC and includes partners from six major sectors, including K-12, higher education, workforce, policy, community based organizations, and Latino serving organizations. The grant will include institutions in Fayette, Franklin, and Jefferson Counties; UK, BCTC, KSU, UofL, and JCTC are also partners in the grant.

INSTITUTIONAL REPORTS

Each of the EEO representatives provided an update on diversity activities/events at their respective campuses.

OTHER BUSINESS

No other business.

NEXT MEETING

The next regularly scheduled meeting will take place Monday, May 14, 2012, 9:00 a.m. (ET) in Frankfort, Kentucky.

ADJOURNMENT

The meeting adjourned at approximately 2:30 p.m.